



## Codes of Conduct

### Parents/Guardians

The Club asks that parents and guardians:

- Be familiar with the coaching and training programme in order that they can ensure their child is fully involved and the coaches are aware of their availability.
- Be familiar with the teaching and coaching methods used by observing the coaching and training sessions in which their child participates.
- Be aware that the Club has a duty of care to ensure the safety of players and therefore, where appropriate, assist coaches with the supervision of the players, particularly where numbers are large and there is a need to transport players to away games.
- Be involved with Club activities and share their expertise.
- Share concerns, if they have them, with Club officials.
- Be familiar with the Coaching Policy. In particular be aware that:
  - coaches should recognise the importance of fun and enjoyment when coaching players;
  - and
  - coaches should keep winning and losing in perspective, encouraging players to behave with dignity in all circumstances.
- Support coaches in instilling these virtues.
- Remember that young people play cricket for their own enjoyment not that of their parents or guardians.
- Encourage young people to play - do not force them.
- Focus on the players' efforts, rather than winning or losing.
- Be realistic about the players' abilities; do not push them towards a level that they are not capable of achieving.
- Provide positive verbal feedback both in training and during the game. This should be both measured and appropriate. Shouting excessively, aggressive language, and encouraging players to be inappropriately aggressive are all unacceptable.
- Remember that persistent, negative messages will adversely affect the players' and match official's performance and attitude.
- Always support the Club in their efforts to eradicate loud, coarse and abusive behaviour from the game.
- Remember young people learn much by example.
- Always show appreciation of good play by all players both from their own Club and the opposition.
- Respect decisions made by the match officials, even if they appear to make a mistake, and encourage the players to do likewise.

### Spectators

The Club asks that Spectators:

- Act as positive role models to all players.
- Be familiar with, and abide by, the Welfare Policy in relation to verbal and emotional abuse.
- Respect guidance from the Club with regard to spectator behaviour.
- Remember children play sport primarily for their own enjoyment, not for that of the spectators.
- Acknowledge good individual and team performance from all players irrespective of the team in which they play.
- Respect match officials' decisions, even if they appear to make a mistake – remember, they are volunteers providing an opportunity for players to play cricket.
- Never verbally abuse players, coaches, match officials or fellow spectators: such behaviour can create a negative environment for players and their behaviour will often reflect this. Spectators should also refrain from encouraging players to act violently or to break the Laws of the game.
- Acknowledge effort and good performance rather than 'to win at all costs'.
- Verbally encourage all players in a positive manner, shouting 'for', not 'at', the players. Shouting excessively, aggressive language, and encouraging players to be inappropriately aggressive are all unacceptable.
- Encourage all players irrespective of their ability – never ridicule any individual player, regardless of the team in which they play.

### Coaches and Volunteers

- Respect the rights, dignity and worth of every person within the context of Cricket.
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability.
- If you see any form of discrimination do not condone it or allow it to go unchallenged.
- Place the well-being and safety of the Young Person above the development of performance.
- Develop an appropriate working relationship with Young People, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young Person's full consent and approval.
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment).
- Do not engage in any form of sexually related contact



with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.

- Know, understand and follow the ECB Welfare of Young People Policy and Procedures and any other relevant guidelines issued.
- Respect Young People's opinions when making decisions about their participation in Cricket.
- Inform Players and Parents of the requirements of Cricket
- Be aware of and report any conflict of interest as soon as it becomes apparent.
- Display high standards of language, manner, punctuality, preparation and presentation.
- Do not smoke, drink or use banned substances whilst actively working with Young People in the Club. This reflects a negative image and could compromise the safety of the Young People.
- Do not give Young People alcohol when they are under the care of the Club/League/County Board.
- Hold relevant qualifications and insurance cover.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Promote the positive aspects of Cricket e.g. fair play.
- Display high standards of behavior and appearance.
- Ensure that you attend appropriate training to keep up to date with your role and the Welfare of Young People.
- Report any concerns you may have in relation to a Young Person, following reporting procedures laid down by the ECB.